

Study program: Environmental Protection			
Course title: Sociology of Work			
Professor/assistant: Staniša Dimitrijević			
Type of course: compulsory			
ECTS credits: 3			
Pre-requisites: -			
Aims of the course: Prepare students to: acquire the necessary knowledge about relations between individuals and the formal and informal groups in the work process, investigate the legality regarding the social side of the work process, form a comprehensive view of future provisions of social and work area in particular.			
Learning outcomes: Student will be able to: recognize the sociological aspects of human work, which is a result of the multidimensional, technical, physiological, economic, social, psychological and other factors, and analyze social relations as a whole in the work process as well as argumentatively suggest the measures for addressing social problems that occur.			
Syllabus			
<i>Theoretical part</i> The role of sociology in the humanization of work; the role of technical intelligence of engineers in the work process; socialization and ethics of the engineering profession; the concept, elements, social character and distribution of human work; social and physical conditions of the work environment; social structure, and communication functions in an enterprise; social-work actors fundamental rights and fundamental duties of workers; formal and informal groups in the work process and teamwork; contribution of engineers towards motivation and responsibility at work; concept, objectives, methods and the role of sociometry in the formation of homogeneous working groups, family and work relationship; the role of engineers in resolving work conflicts and sociological problems of the workers; the role of engineers in reducing the environmental consequences of the work process; world megatrends and future work.			
<i>Practical part</i>			
Literature			
<ol style="list-style-type: none"> 1. The World of Work in the Transformation Process -Lessons from Modern Sociology of Work - Silvano Bolcic, Plato, Belgrade, 2003. 2. Sociology of work - Bozo Milosevic, Kultura, Belgrade, 1991. 3. 3. Sociology of work - G. Friedman- P. Naville, Veselin Maspesa, Sarajevo, 1972. 			
Number of active classes			Other forms of teaching:
Lectures: 2	Practical classes: 0	Research work:	
Teaching methods Combined – interactive, based on solving issues from real life situations.			
Grading system (maximum 100 points), grading scale from 5 to 10: below 51 points grade 5, grade 6 from 51-60 points, grade 7 from 61-70 points, grade 8 from 71-80 points, grade 9 from 81-90 points, grade 10 from 91-100 points.			
Pre-exam obligations	points	Final exam	points
activity during theoretical lectures	10	written exam	-
practical training	-	oral exam	30
colloquium(s)/seminar papers	50/10		
Sum	70	Sum	