

Study program: Industrial Engineering			
Course title: Sociology of Work			
Professor/assistant: PhD Stanisa Dimitrijevic			
Type of course: compulsory			
ECTS credits: 3			
Pre-requisites: -			
Aims of the course: that students acquire the necessary knowledge about relations between individuals and the formal and informal groups in the work process, investigate the legality regarding the social side of the work process, form a comprehensive view of the future provision of social and work area in particular.			
Learning outcomes: students will be able to recognize the sociological aspects of human work, as a result of multidimensional, technical, physiological, economic, social, psychological and other factors, analyze social relations as a whole in the working process, and argumentatively suggest the measures for addressing social problems that take place			
Syllabus <i>Theoretical part-</i> The role of sociology in the humanization of work, the role of technical intelligence of engineers in the work process, socialization and ethics of the engineering profession. The concept, elements, social character and distribution of human work, social and physical conditions of the working environment, social structure and communication functions in an enterprise, social-work actors, fundamental rights and fundamental duties of workers, formal and informal groups in the work process, and teamwork. Contribution of engineers towards motivation and responsibility at work. Concept, objectives, methods and the role of sociometry in formation of homogeneous working groups. Family and work relationship. The role of engineers in resolving work conflicts and sociological problems of the workers. The role of engineers in reducing the environmental consequences of the work process. World megatrends and future work. <i>Practical part</i> - none			
Literature 1. The world of work in the transformation process -lessons from modern sociology of work - Silvano Bolcic, Plato, Belgrade, 2003. 2. Sociology of work - Bozo Milosevic, Kultura, Belgrade, 1991. 3. Sociology of work - G. Friedman- P. Naville, Veselin Maspesa, Sarajevo, 1972.			
Number of active classes			Other forms of teaching:
Lectures: 30	Practical classes:	Research work:	
Teaching methods Combined, interactive with solving issues from real life situations			
Grading system (maximum 100 points), grading scale from 5 to 10: below 51 points grade 5, grade 6 from 51-60 points, grade 7 from 61-70 points, grade 8 from 71-80 points, grade 9 from 81-90 points, grade 10 from 91-100 points.			
Pre-exam obligations	points	Final exam	points
activity during theoretical lectures	10	written exam	30
practical training	60	oral exam	
colloquium(s)/seminar papers			
Sum	70	Sum	30